



# THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXVII

November 2, 1953

No. 21

## Our Jobs Depend On Research

There is no product on the market today, nor any process in its manufacture, which cannot be improved. There is nothing on the market today that cannot be replaced by something better. Development of these improvements is generally conducted through organized research.

Every year American industry spends millions of dollars through its research laboratories and projects seeking out improvements, new products and new services to help raise the standard of living through better products at lower costs.

Scovill is continually conducting research to introduce new items in its line and to improve quality and reduce costs on existing items. This is necessary if we are to maintain our position in the highly competitive markets in which we operate. The lessons and experience we have gained since 1802 through research have helped us to expand, to furnish jobs and to be known as "Craftsmen in Metals".

*William C. Curtis*  
Vice-President

## New York Office Moves

Our New York Sales Office has taken over the entire 18th floor of the Chrysler Building East. The transfer was completed on October 30.

District Manager George D. Engle notes that this move was necessary to provide larger, more modern and efficient headquarters for the continually expanding sales and service staffs serving this office's territory.

This office is district sales headquarters for our Main Plant products which include brass mill and aluminum mill products; button, fastener and slide fastener closures; garden watering accessories and contract manufacturing light metal products.

(Continued on Page 4, Column 1)

## Federated Funds

### 1954 Campaign

The Federated Funds drive within the plant officially ended October 11, 1953. Main Plant and Waterville Division employees had a combined quota of \$77,450.00.

Co-chairmen of the Company-Union Committee John Goepel and William Blacker reported a fine job done by all employees, with a total pledge of \$81,059.00 including payroll deductions, pledges and cash contributions.

To be added to the list of employees who have been lending a hand to the Drive, outside of Scovill, is Howard Kraft (North Mill) who served as chairman of the Wolcott Division.

## Committee For Blood Donor Day, Nov. 5



The above committee met on Tuesday, October 27, to work out arrangements for the sixth Employee Blood Donor Day at Scovill. The Mobile Unit will be set up in Doolittle Hall on Thursday, Nov. 5, to accept donations from employees of the East Plant mills, Steam, Salvage, Metals Research, and Electrical departments and various offices in the West Plant.

### Committee Members

In the photo are: Robert Erwin, A. M. Raeburn of Scrap Processing; W. E. Johnson, Domenic Cherubini, Can-

io Summa of the Casting Shop; Dominic Abbondandolo, Ralph Daddesio, J. P. Hoben, W. A. Kovach of the Strip Mill; Herb Eastwood, Erving Honyotski, of the X-Rod Mill; John Degnan, Joe Joyce, Vic Palladino of the Tube Mill; Tony Jacovich of the Hot Forge Tool Room.

Representing the various offices are: Bob Bailey, Rae Broker, James Bruno, Tennant Elwin, Ray Ladden, Gus Schoeck, W. S. Walcott, and G. B. Wood.

## New Assignments

### Employee Relations

Announced by C. A. DuBois, Director of Training:

Following announcement by Factory Superintendent J. G. Wolff that Charles Rietdyke has been relieved of his duties as Foreman of the Lacquer Room and transferred to the Department of Employee Relations:

Effective October 26, 1953, Mr. Rietdyke has been appointed Coordinator of Supervisory Training, reporting to the Director of Training.

### Sales Offices

Announced by Vice-President P. E. Fenton:

Walter O'Halloran has been transferred from the New York Sales office to Waterbury, succeeding Ernest B. Lawton, Jr., who recently was named Sales Supervisor of the Screw Machine Products Division.

Edward F. Finn, assistant to the advertising manager, has been transferred to the New York Office, succeeding Mr. O'Halloran.

Sheridan H. Wedow has been assigned to the Atlanta, Georgia, sales office. He is a new member of our sales force for GRIPPER Snap Fasteners, GRIPPER Zippers, buttons and other closure items.

## Buy Scovill Products

When buying, specify Scovill products or merchandise containing Scovill-made items. You will be buying the best. You will be helping, also, to increase the demand for Scovill products and helping to maintain production.

## Withholding Taxes Decrease In 1954

In 1954, income tax rates go down from 20% to 18%. Social security tax will go up from 1 1/2% to 2% on total wages up to \$3,600 in each year from any employer. The tax the employer must pay also goes from 1 1/2% to 2%

Both these changes go into effect January 1, 1954.

Therefore, starting with the first pay you receive after January 1, 1954, LESS income tax will be withheld from your pay, while MORE social security tax will have to be deducted.

The income tax law allows you \$600 a year for each exemption claimed. There are no exemptions on the social security tax on wages.

You will not have to file a new Withholding Exemption Certificate (Form W-4) unless there has been a change in your exemptions. If your present certificate is correct, let it stand.

If it should be changed for next year — either because your exemptions have changed, or for other reasons — be sure to get a copy of Form W-4 and turn it in by December 1st. The forms are available in the Employment Office.

On page 3 of this issue is printed the table of withholding taxes which will apply in all cases where wages are paid weekly. We suggest you keep it to check your taxes each week.

## Introducing Truspec Aluminum Strip



The first public demonstration of our new "Truspec" aluminum was made at the National Metals Exposition held in the Cleveland Ohio Public Auditorium.

To show the fine drawing qualities of the aluminum and continuous cast brass strip, both were run through a cut-end-draw press simultaneously. This exhibit also displayed huge coils of Scovill brass and aluminum. Scovill attendants were easily identified, as the booth carried the three color theme recently adopted by the Mill Di-

vision to identify its products, consisting of three color bands — brass, bronze and nickel silver — representing the basic colors of the metal products made by this division. Scovill salesmen each wore "regimental stripe" tie and a special large name badge employing these three colors.



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Published by the Scovill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

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Louise Foell, Jim Littlejohn, Harry Shewbridge

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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## The Pint That Saves

This week Scovill employees in the East Plant mills and various offices will be asked to make their annual contribution to the Blood Bank. The quota is only 200 units of blood.

Many people feel that, with the cessation of hostilities in Korea, the urgency of a Blood Donor Program has been eased. This is not true. Blood is always needed for emergencies both here in Waterbury and to be available to be rushed to disaster scenes to help save the lives of persons critically injured. Blood and plasma are still needed by our Armed Forces to help wounded service personnel on the road to recovery.

Looking at the program from a more selfish point of view, the majority of the blood collected from Scovill employees is ear-marked at the local hospitals for free distribution to Scovill employees and members of their families when needed. Countless times, the Blood Bank for Scovill employees has been called into action during times of emergency.

If you have not already signed up for this once-a-year donation, why not do so today? The pint of blood you give this week may be the one which will be called into action next week to save your life or the life of one of the members of your family.

## Cribbage Doings

On October 20, the cribbage men had their third night of official play at the SERA Clubhouse.

As in previous years, the players are divided into two groups — the American League under the direction of Captain John Crichton and the National League under Captain Edward Daly.

At the end of play on the 20th, the men in the American League had 334 points more than their opponents and a total score of 16,528.

Individual high for that evening was taken by George Hubbard and Bill Strokalis who totaled 1,419. John Crichton holds individual high of the tournament to date with 4,181 points.



Andre Bienvenu, General Training



Prizes to members for the largest fish and heaviest turtle caught during the 1953 fishing season will be presented to winners at the fishermen's banquet.

Don't forget the regular monthly meetings on the third Tuesday of each month. Please plan to attend as we need your cooperation.

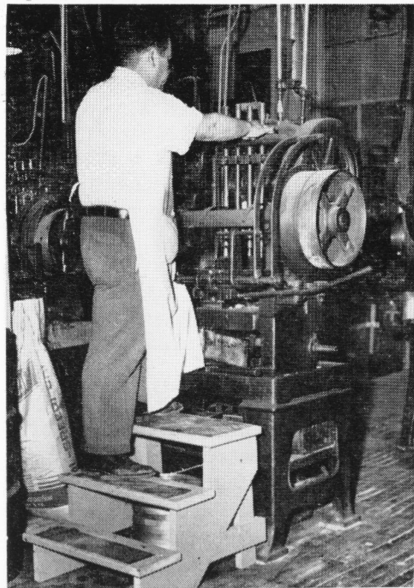
## A Good Footing Prevents Accidents

Button Eyelet has devised this way to make it safe and easy for employees to get at equipment which is just out of reach from floor level.

Our Carpenter Shop made up these stair platforms which have a special non-slip surface on the treads. They are light enough to be easily moved from one location to another.

In photo James Buccini, Eyelet Room, is using one of the four sets of similar stairs which eliminate the dangers in using old boxes, pans, or barrels for this off-the-floor work.

It's a good safety idea and it makes the job easier to do.



## 100 Plus Your Age

By Robert W. Butler, M.D.

"Blood pressure" is one of those things you have to have to keep living. If it's too high or too low, that's something else again. The idea got around a long time ago that a normal blood pressure is "100 plus your age". This is only a very rough measurement of what it should be at best; because pressures vary with individuals just as do their teeth and their dispositions.

We can safely say that a person who is 60 years of age, with a blood pressure of 150, is better off than one who has the same pressure at 25 years of age, but that's as far as it goes.

For many people 30 years old, 110 to 115 is normal; and for many others at 60 years, 120-130 is normal.

Another good rule of thumb is that you shouldn't let it get over 150 (without a checkup) whatever your age. Also, better it should be low than high!

The making of blood pressure is a simple matter of a pump which pushes liquid through a system of pipes. The pump is your heart; the pipes are your blood vessels—millions of them. The pipes close to your heart are the larger ones, and from these they branch out like the limbs of a tree. They become smaller and smaller and, at the very end, the twigs are so small they can't be seen without a microscope.

Your heart pumps blood 70-80 times a minute — large quantities of it — through the entire system, into every corner of every organ, including the great network in and under the skin. That's quite a job for a pump about the size of your fist, and it works 24 hours a day, 365 days a year.

Blood pressure readings are usually taken at the arm, and measure the pressure of the blood going through the arteries at that point. Actually it is this pressure of the blood inside the arteries which is a good measure of the amount of work the heart has to do to keep the circulation going.

As long as the heart and the blood vessels through the various organs are functioning normally, the force of the beat or push required of the heart to pump the blood through the body will be normal. Should there be any condition existing which demands a greater push, the pressure goes up.

Just vigorous exercise will make it go up temporarily but after a short rest, it will return to normal. Too vigorous exercise for a person whose pressure is too high to start with is therefore no good; but if it is too high to start with, it can usually be controlled. More of that in our next.

## In Service



Pvt. Anthony Ferrucci is with the Engineer Corps in Germany. He is the son of Rose of Assembling and Charles of North Mill Finishing.

## Setback League

The Inter - Department Setback League will get under way on Friday, November 13, at 7:30 p.m. at the SERA Clubhouse on East Main Street.



# Scovill Products In New York Show



Scovill Snap Fasteners were featured at the National Outerwear and Sportswear Show held at the Waldorf Astoria Hotel on October 27, 28, 29. The illustrations on the right (above) demonstrate four typical uses for our fasteners. The complete line of metal buttons, Snap Fasteners and GRIPPER Zippers were displayed on the revolving unit to the left.

## Three Succumb

SIRGAY ZAPLISNEY, retired, died on October 18, 1953.

Mr. Zaplisney first came to Scovill on June 16, 1910 but, due to several periods away from the plant, his continuous service began in 1920. Always in the North Mill, he was a pickler at the time of his retirement on September 22, 1947.

JOSEPH BERUBE, Millwrights, died on October 21, 1953.

Mr. Berube was hired in 1941, and had a continuous service record since 1948. He had been employed as a millwright's helper from October, 1951, until September 11, 1953 when he was forced to leave because of illness.

GEORGE MONROE, retired, died on October 26, 1953.

Mr. Monroe was hired in August, 1887. He was employed as a burnisher in the Waterville Division when he retired from active Scovill service on May 1, 1933.

## New York Office

(Continued from Page 1, Column 1)  
Also centralized in the New York office are the district sales offices of our Hamilton Beach Company division (household electrical appliances) and Oakville Company division (pins and wire-formed articles.)

The New York Office is the largest of Scovill's 25 district and branch offices located throughout the United States, Canada, England, Australia.

## Give Blood Nov. 5th

Remember — Blood doesn't grow on trees. You, and you only can give this priceless, painless gift . . . the gift of life!



By Louise Foell

A hearty welcome to our latest members: Dorothy Chambers, Gladys Ann Rielly, Betty Roraback, Mary Hansen and Adeline Gouldreault.

Florida is really getting the rush—Mollie Collins just got back in time for the Christmas card rush, while Ruth Lobley and hubby just left. Speaking of late vacations, Adele Lutkus of the Oakville Division is enjoying hers now.

Best of wishes to Kay Bannon who was married on October 31.

We're glad to see Ruth Sugrue, Mary Connelly and Agnes Cleveland (all of Waterville) back after their illnesses.

Attention all club members — Any item of interest will make news and your reporter will be happy to tell all about it.

## Beauty Expert



Ida Forth Miller

"Beauty as it applies to fashion" is the theme of the next gathering of Scovill women which will be held at Doolittle Hall on Monday, Nov. 9.

Ida Forth Miller, New York Fashion Coordinator, will lecture informally on fashions, of which beauty is a most important part, give a make-up demonstration and conduct a question-answer period. All ladies invited.

# Classified Ads

### FOR SALE

Black and white Glenwood combination stove with two oil and four gas burners; small Victor parlor stove with one burner and chrome pipes, one year old. Call 5-5856 from 7 p.m. to 8 p.m.

Waterfront lot at Lake Winnemauw, Watertown. Call 3-4075.

80-coil well-made platform-top bed spring which is 48" wide, good quality inner spring covered mattress which fits spring, all clean, both for \$12; small all-metal cot with mattress and good cover, 24" x 72", \$3. Call Southington 8-6192.

Frigidaire in good condition, reasonable; odd pieces of furniture. Call 3-7145.

Bantam Universal electric stove, \$35; gas stove, \$10; tools and tool chest; Warm Morning coal stove, \$25. Call 3-2883 after 5 p.m.

White Bengal combination oil and gas kitchen stove, chrome pipes included. Call 4-1272.

28" girl's bicycle, almost new. Call 4-9406 after 5 p.m.

Six fishing nets for catching suckers, carp or eels, 4 x 18, cost \$87, will sell for \$45 or \$10 apiece if sold separately; 36" workshop lathe with motor, \$30; weaving loom with extra equipment, cost \$135, will sell for \$80. Call 5-5908 from 11 a.m. to 12 noon.

Two standard size garage doors with hardware, good condition. Call 3-7098.

Strong brown kitchen set — has porcelain-top table and six chairs, reasonable. Call at 60 Burton St., 2nd floor after 4:30 p.m.

Hamilton vacuum cleaner, used once, \$40. Call 3-2858 after 6 p.m.

Glenwood combination kitchen range, four and four, has Florence burners, chrome pipes included, color is cream and tan; two three-gallon oil tanks; oil drum; \$50 for all—good condition for all articles. Call 5-3955 after 5 p.m.

8 cubic foot Hot Point refrigerator, Florence gas and oil range with hot water coil, Coleman pot burner stove with chrome pipes, 12 oil drums, all are three years old and in excellent condition. Call 6-5070.

Lot in Wolcott with 26 x 40 cellar which is up and capped. Septic tank is in. Also miscellaneous items such as 10 complete aluminum windows, toilet, bath sink, kitchen sink, front door, fifty some odd wall boxes, switches and plugs (some B.X.), brass pipe and fittings, hot-air furnace with pipe and ducts. Some of the above materials have been used but are in perfect condition. Also extra sheathing, some 2x4s, 150 12" cinder blocks. All for \$4,750. Will also take a late model car as part payment. Call 5-3979 or 5-6886 after 5 p.m.

If you're 5'5" and wear a size 14-16, here's a good buy — complete lady's wardrobe including dresses, suits, skirts, blouses, coats, evening wear, etc., \$50 for all or will sell some separately. Call 6-9330 after 5:30 p.m.

Anchor booster for TV set, like new, \$15; boy's 28" Delmar bicycle, very good condition, reasonable. Call 6-3394 or at 138 Madison St.

50-gallon oil drum with faucet and stand, \$2; copper coil sidearm heater, \$4. Call 5-3755 after 4:30 p.m.

Solid maple breakfast set which has four chairs and a drop-leaf table, reasonable. Call 3-9167 before 2 p.m. or after 6 p.m.

26" Fleet Wing girl's bicycle. Is two years old but used a few times, is in excellent condition. Call 4-5943 from 7 p.m. to 9 p.m.

3/4 length silver blue muskrat coat in excellent condition, reasonable. Call 3-5387 after 5 p.m.

Combination mahogany credenza and bookcase. Call 3-5221 after 3:30 p.m.

Dodge with 1947 motor, four-door sedan, has four new tires and tubes, radio and heater, slip covers, new battery, paint in A-1 condition. Call 4-1728.

Two oil drums in excellent condition, gray enamel kitchen stove which has been converted to oil, 30-gallon seamless copper hot water tank. Call 5-4127.

Baby's bathtub; Wearever roaster; large and small bicycles; washing machine, \$10; kerosene water heater, \$6; boiler; sink, \$2; settees; 36" roof ventilator, reasonable. Call 5-6416.

Universal refrigerator in good condition; leather doll carriage which is like new, can be used for small baby; 28" Columbia bicycle; young man's outgrown clothes—overcoat, jacket, sport coats in size 38-40; girl's winter snow suit, size 8, two girl's coats, size 10. Call 4-3507 after 3 p.m.

New 50-gallon oil barrel with faucet and stand. Free, just take it away. Call 4-6738.

1946 four-door Pontiac with radio and heater, doesn't use oil, good clean condition, \$475. Gray Glenwood gas stove with heat control, excellent condition, \$10; large size screened baby crib which can be used inside or outside, excellent to protect baby against mosquitoes during hot summer nights, \$10. Call 6-9330. After 5:30 on weekdays.

Two 710 x 15 recapped knobby winter tread tires, driven 1500 miles. Call 5-5839 after 4 p.m.

1939 LaSalle sedan which is good for hunting, 12 gauge shotgun, hunting dog, all for \$75; two full-size beds with mattresses, in good condition, \$20; 12" x 10" x 15" beams which are good for posts; 1938 Plymouth club coupe with a 1948 motor. Call 5-4111 or at 13 or 41 Shelley St.

Piano which is ideal for cottage, club-room or game room, excellent condition, very reasonable. Call 5-7111 or 3-3596.

Seven storm windows and wooden screens—28x55, 32x62 1/2, 40x62 1/2 and four are 32x55, \$3 each; 17 piano rolls, both American and Italian, 50¢ each; three wine barrels and a wine squeezer, 50, 25 and 15 gallons, all for \$15. Call 3-6409.

White Tappan gas range with four burners, good condition, reasonable. Call 3-4424 after 5 p.m.

### RENT WANTED

Would like a garage for my Buick in vicinity of Central Ave. Call 3-3426.

### TENANTS WANTED

Large five - room apartment (second floor) on Bristol Terrace, Naugatuck for quiet adults. Call Naugatuck 5860 from 9:30 a.m. to 1 p.m.

### LOST

Key chain with keys. Call 5-0386 after 5 p.m.

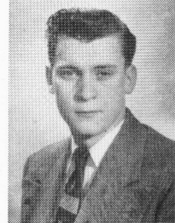
# Training Course



John Colucci graduated as a Toolmaker on October 18, 1953. He has been assigned to Gripper Eyelet.



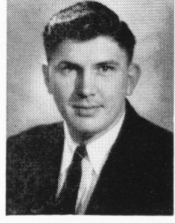
Arthur Dziezynski graduated on October 11, 1953 as a Draftsman. He's been assigned to Chuck. Design.



Thomas Fitzpatrick graduated as a Toolmaker on October 18, 1953. He's been assigned to Mfg. Eyelet.



Charles Slokus graduated on October 18, 1953 as a Toolmaker. He has been assigned to Gripper Eyelet.



Ralph Swift graduated as a Toolmaker on October 4, 1953. He has been assigned to Manufacturing Tl.

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